



LANGLADE COUNTY
Humane Society

Volunteer Application

Volunteer Information

Full Legal Name: _____ Date: _____

Address: _____ City: _____ State: _____ Zip: _____

Profession/School: _____ Employer: _____

Mobile: _____ Home Phone: _____

Email: _____ Birthdate: _____

Emergency Contact Name & Phone: _____

Do you have experience working with animals? Circle: Yes / No

If yes, please describe: _____

Volunteer Opportunities: (Please check all that apply)

Housekeeping

Yard Work

Dog Walking

Fundraising & Special Events

Cat Cuddling/Socializing

Maintenance

*Please let us know of any special talents you have!

Please contact us to discuss availability and hours (volunteerlchs@yahoo.com)

*You must be 18 years old to walk dogs, 16 years old to be with the cats and under 16 years old must always be with a trained adult volunteer.

*All volunteer applications will have a background check done.

*Volunteer hours do not count as Community Service hours.

*LCHS will make a photo copy of my Driver's License/Student ID to attach to Volunteer application.

LCHS Release and Hold Harmless Agreement

In consideration of the services of Langlade County Humane Society, Inc. their employees, directors, officers, owners, agents, volunteers, participants, and all other persons or entities acting in capacity on their behalf (hereinafter collectively referred to as "Langlade County Humane Society, Inc.") and for other good and valuable consideration, I hereby agree to release and discharge them from liability arising from negligence, on behalf of myself, my children, my parents, my heirs, assigns, personal representative and estate as follow:

1. I acknowledge that animal shelter operations entail known and unanticipated risks which could result in physical or emotional injury, paralysis, death to myself and other persons, and also property damage. Risks include, among other things: bites, scratches, torn skin, bruises, and damaged clothing or other property. I understand that such risks simply cannot be eliminated without jeopardizing the essential qualities of the activity.
2. I agree and promise to accept and assume all of the risks existing in this activity or as a result of contact with or adoption of an animal. My participation in this activity is voluntary, and I elect to participate in spite of the risks.
3. I hereby voluntarily release, forever discharge, and agree to indemnify and hold harmless Langlade County Humane Society, Inc. from any and all claims, demands, or causes of action which are in any way connected with my participation in this activity, my use of their equipment or facilities, my adopting an animal, or my volunteering at this animal shelter operation, arising from negligence. This release does not apply to claims arising from gross negligence or intentional conduct. Should Langlade County Humane Society, Inc. or anyone acting on their behalf, be required to incur attorney's fees and costs to enforce this agreement, I agree to indemnify and hold them harmless for all such fees and costs.
4. I certify that I have adequate insurance to cover any injury or damage I may cause or suffer while participating, or else I agree to bear the costs of such injury or damage to myself. I further certify that I have no medical or physical conditions which should interfere with my safety in this activity, or else I am willing to assume – and bear the costs of all risks that may be created, directly or indirectly, by any such condition.
5. I agree that if any portion of this agreement is found to be void or unenforceable, the remaining portion shall remain in full force and effect.
6. I agree that the Langlade County Humane Society, Inc. may photograph my participation in this program and I hereby release any such photographs to the Langlade County Humane Society, Inc. for use in its programs, publications and purposes. **Please circle one: Yes No**

By signing this document, I agree that if anyone is hurt or property is damaged during my participation in this activity, I may be found by a court of law to have waived any right to maintain a lawsuit against the parties being released on the basis of any claim for negligence from which I have released them herein.

I have had sufficient time to read this entire document. I have read and understood it. I have had the opportunity to contact and consult with legal counsel prior to signing this agreement. I agree to be bound by its terms.

Signature: _____ Print name: _____ Date: _____

Parent or Guardian Additional Indemnification

(Must be completed for participants under age of 18)

In consideration of _____ (Print minor's name) being permitted to participate in the animal shelter operations, I further agree to indemnify and hold harmless Langlade County Humane Society, Inc. from any and all claims which are brought by, or on behalf of Minor, and which are in any way connected with such use or participation by Minor.

Parent/Guardian Signature: _____ Print name: _____ Date: _____

LCHS Dress Code for Workers (Employees and Volunteers)

Langlade County Humane Society (LCHS) employees and volunteers are required to wear a name tag with their name and position written on it. Workers must wear the LCHS t-shirts, sweatshirts, or smocks provided by the Shelter, in the office or during public hours. Workers can wear clothes of their choice as long as those clothes are appropriate for work, are not dangerous to health and safety, and do not distract or offend others. All workers are expected to perform their responsibilities and behave in a way which represents the rights of all under the following rules:

- Shoes or boots must be worn at all times. No sandals or flip-flops.
- Clothing that exposes the torso or upper thighs are not allowed. Here are examples of clothing which may not be worn: See-through garments, mini-skirts or mini-dresses, halters, backless dresses, spaghetti strap tops, tube tops or tank tops without over-blouse or shirts, shirts or blouses tied at the midriff, and bare midriff outfits.
- Clothing which is not worn appropriately or not properly fastened, or tears which are indecent will not be permitted. All trousers, including oversized or low-hanging trousers must be worn and secured at waist level.
- Workers may wear hemmed shorts that are not shorter than mid-thigh including walking shorts, Bermuda shorts, and split skirts.
- Undergarments should not be visible – bottom of the shirt must touch, cloth-to-cloth, to the waistband on the pants, skirts, Capri pants, or shorts.
- Clothing or accessories depicting or referring to drugs, alcohol, tobacco, profanity, sex, gangs, or gambling are prohibited. Prohibited clothing includes: Shirts/clothing with profanity or innuendos, tobacco slogans or advertisements, alcohol slogans or advertisements, or any item of clothing that contains a statement or image that is demeaning to men or women.
- Any articles of clothing or jewelry that may cause injury or are distracting to the animals or to the Shelter environment are not allowed, including but not limited to: belts, bracelets, or collars with spikes, any visible body piercing jewelry, heavy link chains or wallet chains.

The LCHS Board of Directors reserves the right to determine appropriate LCHS workers attire. If a worker disregards the Dress Code, they will receive a written report and a copy of the report will be filed in their employment and/or volunteer records. Continuing to disregard the Dress Code will result in termination of employment and/or volunteer privileges.

I have received a hard copy of this Dress Code and I agree to comply with the requirements. I understand my employment and/or volunteer privileges will be terminated if I fail to comply.

Signature: _____ Printed Name: _____ Date: _____